

Agency 085 - PUBLIC EMPLOYEES RETIREMENT SYSTEM

STATUTORY AUTHORITY:

The laws governing the Public Employees Retirement Board and each Retirement Plan under its administration are as follows:

Retirement Board - 84-1501 to 84-1513

County Employees Retirement Act - 23-2301 to 23-2334

Judges Retirement Act - 24-701 to 24-714

School Employees Retirement Act - 79-901 to 79-977.03

Nebraska State Patrol Retirement Act - 81-2014 to 81-2040

State Employees Retirement Act - 84-1301 to 84-1333

State Deferred Compensaton Fund - 84-1504 to 84-1506.01

Spousal Pension Rights Act - 42-1101 to 42-1113

Related Laws: Nebraska Investment Council - 72-1237 to 72-1260

VISION:

The Nebraska Public Employees Retirement System seeks to administer the various retirement systems with exceptional service, integrity, and commitment for the exclusive benefit of our plan members today and in the future.

MISSION AND PRINCIPLES:

The Nebraska Public Employees Retirement Systems recognizes the importance of a successful retirement and is dedicated to providing the highest quality service necessary to assist members in achieving that goal.

Our agency exists to administer pension benefits for 104,599 active, inactive and retired public employees who have dedicated many years of service to the citizens of Nebraska. Our operations are funded by pension assets with funding authority from the Legislature. Our focus is to seek continuous improvement in our service to members through timely benefit processing, accurate accounting and maintenance of records, and educational services for the preparation of retirement.

GOALS:

Our Agency Goals are:

1. To operate our agency efficiently and responsibly in order to maintain the trust of our plan members, our plan employers, the separate branches of government and the public as a whole.
2. To guard the integrity of our system's assets and the accuracy and security of our data systems.
3. To provide ongoing informational and educational opportunities for our members in a timely manner.
4. To administer each retirement plan under our administration in full compliance with applicable federal and state laws.

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Financial Data

	FY08 Actual	FY09 Approp	FY10 Request	FY10 Recomm	FY11 Request	FY11 Recomm
Operations Funding						
General Fund	194	0	0	0	0	0
Cash Fund	8,278,710	8,965,310	6,756,681	6,734,775	5,361,725	5,317,973
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Operations	8,278,904	8,965,310	6,756,681	6,734,775	5,361,725	5,317,973
Aid Funding						
General Fund	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Aid Funding	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Total Funding						
General Fund	19,134,882	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Cash Fund	8,278,710	8,965,310	6,756,681	6,734,775	5,361,725	5,317,973
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Agency	27,413,592	28,433,525	26,419,896	26,744,647	25,717,940	25,807,637

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Program 041 - RETIREMENT/DEFERRED COMPENSATION ADM

PROGRAM DESCRIPTION:

Program 041 is used for the administration of expenses for the Retirement Systems and Deferred Compensation plans administered by the Nebraska Public Employees Retirement Systems.

PROGRAM OBJECTIVES:

The program objectives center around the goal to be trustworthy fiduciaries of the pension plan assets needed to pay benefits and expenses for the plans.

PERFORMANCE MEASURES:

Based on the agency/program objectives, the following performance measures in place:

1. Process member retirement benefits within 30-45 days of final pay.
2. Work closely with agencies & employers to maintain accurate data within the computer system.
3. Continue member/employer training seeking efficiencies throughout training programs.
4. Improve financial audits; reviewing internal controls; completing written procedures; reducing audit points and resolving prior audit findings.
5. Continue effort to control agency expenses without compromising service to members.

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Program 041 - RETIREMENT/DEFERRED COMPENSATION ADM

Financial Data

	FY08 Actual	FY09 Approp	FY10 Request	FY10 Recomm	FY11 Request	FY11 Recomm
Operations Funding						
General Fund	194	0	0	0	0	0
Cash Fund	8,253,919	8,928,876	6,720,247	6,704,775	5,325,291	5,287,973
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Operations	8,254,113	8,928,876	6,720,247	6,704,775	5,325,291	5,287,973
Aid Funding						
General Fund	0	0	0	0	0	0
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Aid Funding	0	0	0	0	0	0
Total Funding						
General Fund	194	0	0	0	0	0
Cash Fund	8,253,919	8,928,876	6,720,247	6,704,775	5,325,291	5,287,973
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Program	8,254,113	8,928,876	6,720,247	6,704,775	5,325,291	5,287,973

Agency 085 - PUBLIC EMPLOYEES RETIREMENT SYSTEM

Program 042 - BOARD MEMBER EXPENSES

PROGRAM DESCRIPTION:

Program 042 is used to separately account for the operating expenses incurred by Public Employee Retirement Board (PERB) members in the performance of their duties.

PROGRAM OBJECTIVES:

The primary objective of program 042 is to separately account for the expenses incurred by Retirement Board members in the performance of their duties. These include, travel and board and lodging expenses associated with our monthly board meetings and a recently added per Diem for their services during board meetings and other board committee work required. Board membership is now at eight members plus the ex-officio membership of the State Investment Officer.

PERFORMANCE MEASURES:

1. The PERB will seek to educate board members in the least expensive manner, but understands the need to meet with industry groups and other pension representatives.
2. When new members are appointed they will be encouraged to attend a basic course in public pension systems sponsored by the International Foundation of Employee Benefits.
3. All conference travel requests must be approved by the affirmative majority vote of members of the Board and shall be submitted 30 days in advance when possible.
4. Any Board member who attends a conference paid for in whole or in part by the Retirement System funds shall present a written or oral report to the Board at the next regular meeting following the member's return.

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Program 042 - BOARD MEMBER EXPENSES

Financial Data

	FY08 Actual	FY09 Approp	FY10 Request	FY10 Recomm	FY11 Request	FY11 Recomm
Operations Funding						
General Fund	0	0	0	0	0	0
Cash Fund	24,791	36,434	36,434	30,000	36,434	30,000
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Operations	24,791	36,434	36,434	30,000	36,434	30,000
Aid Funding						
General Fund	0	0	0	0	0	0
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Aid Funding	0	0	0	0	0	0
Total Funding						
General Fund	0	0	0	0	0	0
Cash Fund	24,791	36,434	36,434	30,000	36,434	30,000
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Program	24,791	36,434	36,434	30,000	36,434	30,000

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Program 515 - PUBLIC EMPLOYEES RETIREMENT

PROGRAM DESCRIPTION:

State law requires ongoing appropriations to the three defined benefit plans under our administration as well as funding for the State Service Annuity for the separate Omaha Public Schools Retirement Plan, which passes through the agency before being paid to Omaha.

PROGRAM OBJECTIVES:

The law stipulates the annual rate of pension funding required by the State:

1. State Service Annuity
2. COLA benefits
3. Additional contributions by the State to meet funding needs.

PERFORMANCE MEASURES:

Each year the actuary under contract to the Retirement Board completes a valuation of the plan assets and liabilities for the School, Judges and Patrol plans as well as the State and County Cash Balance plans. The actuary relies on member data and financial statements provided him by the Retirement Office after the plan year ends. This year a special projection for the Biennial Budget was completed and the the results included in the agency's request. The final Actuary Reports was finalized in November, 2008. The agency has amended the budget request to include estimates of additional contribution requirementss from reports approved by the Retirement Board.

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Program 515 - PUBLIC EMPLOYEES RETIREMENT

Financial Data

	FY08 Actual	FY09 Approp	FY10 Request	FY10 Recomm	FY11 Request	FY11 Recomm
Operations Funding						
General Fund	0	0	0	0	0	0
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Operations	0	0	0	0	0	0
Aid Funding						
General Fund	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Aid Funding	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Total Funding						
General Fund	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Program	19,134,688	19,468,215	19,663,215	20,009,872	20,356,215	20,489,664